

**INDEPENDENCE SCHOOL DISTRICT
 FAMILY SCHOOL LIAISON
 11 MONTH
 SALARY SCHEDULE
 2018-2019**

STEP	BS	BS + 16	MS/MA
1	35,532	37,309	40,862
2	36,936	38,712	42,265
3	38,339	40,116	43,669
4	39,743	41,519	45,072
5	41,146	42,923	46,476
6	42,550	44,326	47,879
7	43,953	45,730	49,283
8	45,357	47,133	50,686
9	46,760	48,537	52,090
10	48,164	49,940	53,493
11	49,567	51,344	54,897
12	50,971	52,747	56,300
13	52,374	54,151	57,704
14	53,778	55,554	59,107
15		56,958	60,511
16			61,915
17			63,318

New employees will be placed on the scale as follows:

- BS placed on Step 6 and frozen until experience matches step.
- BS + 16 placed on Step 5 and frozen until experience matches step.
- MS/MA placed from Step 2 to Step 6 based on experience and frozen until experience matches step.